



Report of the Secretary-General on the conditions of service and compensation for officials other than Secretariat officials: members of the International Court of Justice, President and judges of the International Residual Mechanism for Criminal Tribunals and judges and ad litem judges of the International Tribunal for the Former Yugoslavia (A/71/201)

Introductory remarks by Mr. Victor Kisob, Officer-in-Charge
for Human Resources Management

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Madam Chairperson, distinguished delegates,

I have the pleasure to introduce the report of the Secretary-General, document A/71/201, entitled “Conditions of service and compensation for officials other than Secretariat officials: members of the International Court of Justice, President and judges of the International Residual Mechanism for Criminal Tribunals and judges and ad litem judges of the International Tribunal for the Former Yugoslavia”.

As a preliminary matter, I would like to highlight that the report before you no longer refers to the judges and ad litem judges of the International Criminal Tribunal for Rwanda, as this Tribunal closed on 31 December 2015.

Madam Chairperson,

The General Assembly, in paragraph 10 of its resolution 65/258 decided to re-establish a three-year cycle for the review of the conditions of service and compensation for the members of the International Court of Justice and the judges, and the ad litem judges of the two Tribunals. The last comprehensive review was conducted in 2013 and presented in a report from the Secretary-General to the General Assembly at its sixty-eighth session. In addition, by its decisions 66/556 B of 9 April 2012, 68/549 B of 27 December 2013 and 69/553 A of 29 December 2014, the General Assembly had deferred ultimately to the seventy-first session its consideration of the report of the Secretary-General on the comprehensive review of the pension schemes for the members of the International Court of Justice and the judges of the International Tribunal for the Former Yugoslavia and the International Criminal Tribunal for Rwanda (A/66/617), the related report of the Advisory Committee on Administrative and Budgetary Questions (A/66/709) and the letter from the President of the International Court of Justice addressed to the President of the General Assembly (A/66/726).

The report before you provides background information on the existing remuneration scheme of the judges and gives an overview of the other conditions of service such as, special allowance of the President, education grant, survivors' benefit, travel and subsistence allowances, relocation allowance, retirement benefits and lastly the conditions of services attributed specifically to the ad litem judges. It also contains the recommendations of the Secretary-General and highlights the financial implications of these recommendations.

Madam Chairperson,

Based on the outcome of the periodic review conducted in preparation of this report, the Secretary-General proposes no substantive

changes in the current remuneration system, and other conditions of services of the members of the International Court of Justice and judges of the International Tribunal for the former Yugoslavia and the International Residual Mechanism.

As noted in paragraph 45 of the report, the adoption by the General Assembly, in its resolution 70/244 of 23 December 2015, of the unified base/floor salary scale structure for staff in the Professional and higher categories will not impact the salaries of the members of the Court, the judges of the Tribunal, and the President and judges of the International Residual Mechanism. The correlation between the two salary structures is based solely on a movement, rather than a scheme, that is effected through the consolidation of post adjustment multiplier points into the base salary scale with a corresponding readjustment in the post adjustment multipliers.

The General Assembly in its resolution 70/244 also adopted the revised education grant scheme for the staff members in the Professional and higher categories to be introduced as of the school year in progress on 1 January 2018. The Secretary-General proposes that this scheme also be extended to the members of the Court, the judges of the Tribunal, and the President of the International Residual Mechanism.

Finally, following the adoption by the General Assembly in its resolution 70/244 of the new relocation package for staff in the Professional and higher categories, the Secretary-General proposes that the language contained in the travel and subsistence regulations applicable to the members of the Court, the judges of the Tribunal, and the President of the International Residual Mechanism, be updated and that the reference to “assignment grant” be replaced with “settling-in

grant” and “full removal” be now defined as stipulated by the General Assembly resolution 70/244.

In accordance with the aforementioned decision of the General Assembly 69/553 A, the Secretary-General also re-submits for the Assembly’s consideration his report A/66/617 on the comprehensive review of the pension schemes for the members of the International Court of Justice and the judges of the two Tribunals, to be considered together with the related report of the ACABQ contained in document A/66/709 and the letter from the President of the International Court of Justice addressed to the President of the General Assembly contained in document A/66/726.

Madam Chairperson, distinguished delegates,

Recommendations of the Secretary-General are contained in paragraphs 44 to 52 of the current report. Should the General Assembly approve the recommendations of the Secretary-General, no budget implications would arise under the programme budget for the biennium 2016-2017.

Thank you.